

1. Implementation status of promoting sustainable development and the differences between this practice and the sustainable development guidelines of listed and over-the-counter companies, and the reasons thereof.

Promote the project	Implementation status			Differences between the practices and guidelines for sustainable development of listed and over-the-counter companies and the reasons for these differences.
	yes	no	Abstract Description	
<p>1. Has the company established a governance structure to promote sustainable development, set up a dedicated (part-time) unit to promote sustainable development, and authorized by the board of directors to senior management to handle this matter, and what is the board of directors' supervision status?</p>	✓		<p>1. In accordance with the Financial Supervisory Commission's Corporate Governance 3.0 - Sustainable Development Blueprint policy and related regulations, Lianjia Optoelectronics actively demonstrates its commitment to sustainable development, improves its sustainable development (ESG) system, and strengthens its competitiveness in the capital market .</p> <p>2. In 2024, Lianjia Optoelectronics actively reformed its board of directors . The original "Audit Committee" was renamed the "Audit and Risk Management Committee" by incorporating risk management functions. Furthermore, a new functional committee , the " Sustainability Committee ," was established to comprehensively elevate risk control and sustainable operation to the board level , ensuring the company's sound development in finance, operations, and social responsibility . The significance of these two functional committees is as follows: (1) Audit and Risk Management Committee Strengthen financial oversight: Responsible for reviewing financial statements to ensure</p>	<p>It complies with the " Code of Conduct for Sustainable Development of Listed Companies ".</p> <p>It complies with the "Code of Practice for Sustainable Development of Listed Companies".</p>

			<p>the transparency and accuracy of financial information.</p> <p>Risk management: Identify, assess and monitor risks in business operations, and assist the company in developing risk management strategies.</p> <p>Internal Control and Legal Compliance : Oversee internal control mechanisms to ensure the company complies with laws and regulations and reduces operational risks. Review internal and external audits: assess the independence and performance of internal audit mechanisms and external accountants to ensure audit quality.</p> <p>(2) Sustainable Development Committee Drive ESG strategy: Be responsible for the company's environmental (E), social (S), and governance (G) development strategies to ensure the company's sustainable development.</p> <p>Overseeing Corporate Social Responsibility (CSR): Encouraging companies to fulfill their social responsibilities, such as carbon reduction, supply chain management, and employee welfare.</p> <p>Addressing climate change and regulatory requirements: Monitoring companies' adaptability to climate change, energy transition, and international sustainability standards (such as TCFD, GRI, etc.).</p> <p>Enhancing corporate reputation and stakeholder relationships: Ensuring good communication between the company and stakeholders such as investors, customers, and</p>	<p>It complies with the "Code of Practice for Sustainable Development of Listed Companies".</p>
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		<p>the general public, thereby improving the company's image and competitiveness. The renaming and establishment of the two functional committees will not only ensure the sound operation of Lianjia Optoelectronics in terms of finance and risk management, but also enable the company to build a competitive advantage in sustainable development, which is more in line with international trends and investors' expectations.</p> <p><u>3.</u> Lianjia Optoelectronics has established an independent "ESG Sustainability Development Department" dedicated to sustainability. This department is responsible for the Group's ESG strategy and policies, risk management, preparation and publication of ESG sustainability reports, leading ISO 14064-1 carbon inventory and ISO 14067 product carbon footprint, renewable energy procurement, biodiversity, and other key net-zero carbon actions. It also provides transparent and accurate information to internal and external stakeholders and participates in various ESG-related investor activities and initiatives. The "ESG Sustainability Development Department" works closely with other departments within the Group, such as strategic planning, risk management, finance, procurement, and human resources, to ensure that ESG practices are fully implemented across all aspects of the company. Externally, it actively participates in various initiatives and collaborates with other businesses, governments, and NGOs to</p>	<p>It complies with the "Code of Practice for Sustainable Development of Listed Companies".</p> <p>It complies with the "Code of Practice for Sustainable Development of Listed Companies".</p>
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promote industry standards and best practices, fostering comprehensive sustainability .

4. Lianjia Optoelectronics' board of directors conducts an external evaluation every three years to promote regular review and continuous improvement of board effectiveness. The current board of directors consists of nine members, with independent directors comprising 44% of the total board, including four independent directors. These independent directors possess extensive experience and expertise in finance, business, and management. Furthermore, Lianjia Optoelectronics emphasizes gender equality in its board composition; currently, two of the nine directors are women, representing 22% of the board.
5. Originally, the company's "Corporate Governance and Sustainable Operation Committee" was chaired by the chairman, with the general manager as vice-chairman, the chief financial officer concurrently serving as the head of corporate governance, and the general manager's assistant concurrently serving as the head of sustainable operations. Personnel with over three years of experience in finance, auditing, stock management , and deliberation were assigned to provide the directors with the necessary information for carrying out their duties, assist them in complying with laws and regulations, legally handling matters related to shareholder meetings and board meetings, and

			preparing meeting minutes. Since the first board meeting on May 6, 2021, the committee had reported on the progress of sustainable operations at each board meeting.	
<p><u>2.</u> Has the company conducted risk assessments on environmental, social and corporate governance issues related to the company's operations in accordance with the principle of materiality, and established relevant risk management policies or strategies?</p>	✓		<p><u>1.</u> Risk assessment boundaries: The risk assessment boundaries in this disclosure are based primarily on the Group' s Taiwan headquarters.</p> <p><u>2.</u> Risk management policies and procedures: In response to global political and economic trends and changes, Lianjia Optoelectronics established a "Risk Management Policy" which was approved by the Board of Directors on December 23, 2020, as the highest guiding principle for the company's risk management . Based on four main aspects—environmental, social, economic (including corporate governance), and others (including information security)—Lianjia Optoelectronics employs a comprehensive risk management organizational structure and practical implementation methods to identify and manage risks that may affect the company's sustainable development. Through activities such as identifying, assessing, controlling, monitoring, and communicating potential risks, and using qualitative or quantitative management methods , the group aims to reduce various risks faced in its operations to an acceptable and controllable level. These risks serve as a reference for formulating business strategies , with the ultimate goal of reasonably ensuring the</p>	<p>It complies with the guidelines of sustainable development practices .</p> <p>It complies with the guidelines of sustainable development practices.</p> <p>It complies with the guidelines of sustainable development practices.</p>

			<p>achievement of the company's strategic objectives.</p> <p><u>3.</u> Risk management organizational structure:</p> <ol style="list-style-type: none"> 1. In 2024, Lianjia Optoelectronics actively reformed its board of directors . The original "Audit Committee" was renamed the "Audit and Risk Management Committee" to include risk management functions. This strengthened financial oversight by reviewing financial statements to ensure transparency and accuracy. Risk management involved identifying, assessing, and monitoring operational risks and assisting the company in developing risk management strategies. Internal control and compliance were also addressed by overseeing internal control mechanisms to ensure compliance with regulations and reduce operational risks. Finally, internal and external audits were reviewed to assess the independence and performance of internal audit mechanisms and external accountants, ensuring audit quality. 2. The General Manager is the highest-ranking executive in charge of the risk management team at Lianjia Optoelectronics. Senior executives, functional unit heads, and business personnel serve as frontline risk management personnel, responsible 	<p>It complies with the guidelines of sustainable development practices.</p>
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			<p>for the detection, identification, and assessment of various risks and the formulation of relevant countermeasures. Since 2021, quarterly risk management meetings have been held regularly for review and monitoring, and continuous management is conducted through the PDCA (Plan, Do, Check, Act) cycle. For different risks, the General Manager also establishes relevant response teams for different events, assigning different responsible managers to coordinate responses. Improvement reports on risk management are submitted to the Board of Directors at least twice a year.</p> <p>3. Regarding the internal control system, the auditing unit is responsible for auditing its implementation. This includes a description of the risk assessment criteria, processes, results, and risk management policies or strategies for identifying significant environmental, social, and corporate governance (ESG) related issues.</p> <p>4. Risk management operation status: Since October 2021, the risk management meeting has been chaired by the General Manager, the company's highest-ranking risk manager, and is held quarterly by senior executives, responsible personnel (functional department heads), and business implementers to collect key risk issues assessed by each department and propose</p>	
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			<p>corresponding measures . A risk management meeting was held on November 13, 2024, and the results were reported to the company 's "Corporate Governance and Sustainability Committee , " "Audit Committee," and " Board of Directors , " with the Board of Directors making decisions on the responses to various risks .</p>	
<p>III. Environmental Issues (a) Has the company established an appropriate environmental management system based on the characteristics of its industry?</p>	✓		<ol style="list-style-type: none"> 1. "Social responsibility, sustainable development, and international expansion" 2. Our company complies with relevant laws and regulations and policies regarding environmental health and safety, and has legally appointed factory and occupational safety personnel. 	the Code of Practice for Sustainable Development
<p>(ii) Is the company committed to improving <u>energy efficiency and</u> using recycled materials with low environmental impact?</p>	✓		<p>Based on the principles of safety and comfort, environmental protection, energy conservation and carbon reduction , our company has developed its environmental management goals and strategies, continuously strived to reduce the use of energy and water resources, regularly reviewed environmental goals, and taken appropriate procedures and measures to prevent or mitigate potential environmental impacts.</p>	the Code of Practice for Sustainable Development
<p>(iii) Has the company assessed the potential risks and opportunities posed by climate change to the company now and in the future, and taken relevant countermeasures?</p>	✓		<ol style="list-style-type: none"> 1. Implement ISO14001 related work and conduct internal/external audits. 2. In accordance with the established environmental impact assessment management regulations, each unit shall conduct risk assessments and reviews regularly every year. 3. By following the green product and operation management procedures, all units are required to comply with international green product requirements. 	the Code of Practice for Sustainable Development

		<ol style="list-style-type: none"> 4. It meets the requirements of the National Energy Administration, with an annual electricity saving rate of 1%. 5. Regular maintenance ensures compliance with the wastewater treatment plant's connection standards in Zhunan Industrial Park. 6. According to the 2024 Global Risk Report, "failure to mitigate climate change" and "failure to adapt to climate change" ranked first and second among the most likely risks globally. The report further pointed out that climate and environmental risks will become the most serious global threat in the next five to ten years, and the climate crisis has become a major challenge facing global sustainable development. Therefore, it is imperative to identify climate change risks early, strengthen climate resilience adaptation, and reduce the potential operational impacts of climate change. Since 2021, Lianjia Optoelectronics has conducted annual benchmarking against the Task Force on Climate-Related Financial Disclosures (TCFD) framework to identify climate change-related risks and opportunities. 	
<p>(iv) Has the company compiled statistics on greenhouse gas emissions, water consumption, and total weight of waste over the past two years, and formulated policies for greenhouse gas reduction, water consumption reduction, or other waste management?</p>	<p>✓</p>	<ol style="list-style-type: none"> <u>1.</u> Since 2020, our company has disclosed annual statistics on greenhouse gas emissions, water consumption, and total waste weight, and has also disclosed the "Corporate Sustainability Report" for that year. <u>2.</u> We continue to maintain the effectiveness of 	<p>the Code of Practice for Sustainable Development</p>

		<p>the ISO 50001 energy management system.</p> <p><u>3.</u> We conducted in-depth analysis of the energy consumption data of each piece of equipment and actively explored potential areas for improvement, continuously optimizing energy utilization efficiency. By 2024, we had successfully saved 1,426,442 kilowatt-hours of electricity, accounting for 9.89% of the total annual electricity consumption, demonstrating significant energy-saving results.</p> <p><u>4.</u> The first phase of the renewable energy power generation project, which will generate 50,000 kilowatt-hours in 2014, has been successfully completed.</p> <p><u>5.</u> In December 2024, the procurement project for green energy power and green energy certificates was completed, which includes a green energy plan for the next 5 years .</p> <p><u>6.</u> In 2024, the energy conservation declaration was 1.19%, which already achieved an annual carbon emission reduction of more than 1%.</p> <p><u>7.</u> The greenhouse gas inventory and verification work for 2024 has been completed and SGS certification has been obtained.</p> <p><u>8.</u> In 2014, greenhouse gas emissions increased by 0.02 GJ per million yuan of revenue compared to the previous year.</p> <p><u>9.</u> In 2024, the greenhouse gas inventory and SGS verification were completed and external verification was obtained.</p> <p><u>10.</u> In 2014, there were no violations of environmental laws that resulted in penalties.</p>	
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<p>IV. Social Issues</p> <p>(i) Has the company formulated relevant management policies and procedures in accordance with relevant laws and regulations and international human rights conventions?</p>	<p>✓</p>	<ol style="list-style-type: none"> 1. To fulfill our corporate social responsibility for sustainable development and protect the basic human rights of all employees, customers, and stakeholders, our company adheres to internationally recognized basic human rights standards, referencing the Universal Declaration of Human Rights and the Tripartite Declaration of Principles of the International Labour Organization. We also strictly comply with relevant domestic labor laws and regulations, including freedom of association, care for vulnerable groups, prohibition of child labor, elimination of all forms of forced labor, elimination of employment and job discrimination, and protection of employees' legitimate rights. We have formulated relevant management policies and procedures in accordance with the law, published them on our website, and confirmed that our human resources policies do not discriminate based on gender, race, socioeconomic class, age, marital status, or family status, in order to ensure equality and fairness in employment, hiring conditions, compensation, benefits, training, performance evaluation, and promotion opportunities. 2. To mitigate human rights risks, our company is committed to improving the work environment and working conditions, taking good care of our 	<p>the Code of Practice for Sustainable Development</p>
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		<p>employees, fulfilling our corporate social responsibility, and holding regular labor-management meetings to communicate with employees about the company's business and management situation in order to protect employees' rights and mitigate human rights risks.</p> <p>3. For any infringement upon workers' rights, our company provides an effective and appropriate appeal mechanism to ensure a fair and transparent appeal process . The appeal channels are simple, convenient, and accessible, and employee appeals are responded to appropriately. Since 2021 , we have implemented training and outreach on this policy to new employees and all staff.</p>	
<p>(ii) Has the company established and implemented reasonable employee welfare measures (including salary, leave and other benefits) and appropriately reflected operating performance or results in employee compensation?</p>	<p>✓</p>	<p>1. Overall compensation policy : Our company has established salary and bonus policies , and adjusts compensation packages based on market and industry conditions. In addition to actively implementing humane management and various welfare measures, we uphold the principle of profit sharing with employees to attract and motivate outstanding talent. Employee compensation is reflected in annual company profits and operating performance, distributed according to the company's articles of association, and based on performance evaluation results. Annual performance evaluations are conducted on individual and departmental performance indicators to encourage employees to continuously develop in their departmental and individual professional fields. The performance evaluation system also records each employee's annual goal</p>	<p>the Code of Practice for Sustainable Development</p>

		<p>achievement and personal development expectations, facilitating two-way communication through supervisor interviews and comments to encourage employee development and continued efforts. Employee compensation provides fair and reasonable starting salaries for equal work, regardless of gender or age, ensuring that salary and benefits are not affected by gender, religion, race, class, or political affiliation.</p> <p>According to the company's articles of association, if the company makes a profit in a given year, it shall allocate 5% to 15% as employee compensation. The recipients may include employees of controlling or affiliated companies and junior employees who meet certain conditions.</p> <p>The total amount allocated to grassroots employees is 5% to 25% of the annual employee compensation. However, if the company has accumulated losses, a compensation amount should be reserved in advance, and then employee compensation should be allocated according to the aforementioned ratio .</p> <p>2. Employee benefits :</p> <p>The company has established an employee welfare committee, and the company allocates welfare funds annually to plan and provide employees with various high-quality benefits, such as...</p> <p>Benefits include: employee travel allowance, children's education rewards, birthday bonuses (gifts), marriage allowance, maternity allowance, funeral allowance, free employee travel, holiday bonuses (gifts), hospitalization allowance, and annual celebrations. The company provides group</p>	
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		<p>insurance, free health checkups, and meal subsidies. Regarding leave, employees have two days off per week and are granted special leave in accordance with the Labor Standards Act. Employees can also apply for unpaid leave for situations such as childbirth, serious illness, or major life events to balance personal and family care needs. The company values employee rights and benefits, providing convenient facilities such as free parking, a book and magazine reading area, a breastfeeding room, an employee cafeteria, and employee dormitories. For employee well-being, the company offers on-site massage services, annual health checkups, on-site doctor services, and health lectures to provide stress relief and health care.</p> <p>3. Workplace diversity and equality pay for equal work and equal opportunities for advancement for men and women promote sustainable and inclusive economic growth. Our company values employee rights and benefits, shares profits with employees, and maintains a good working environment, including comprehensive physical and mental care for all ethnic groups: (1) We aim to employ 100% of our employees with disabilities and provide them with suitable job positions and facilities. (2) We implement measures to support our Filipino employees in selection, training, retention, cultural integration, health and safety, and work-life balance. (3) We implement a friendly workplace and empower women to work with peace of mind, so that employees of all genders can work with peace of mind.</p>	
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<p>(iii) Does the company provide employees with a safe and healthy working environment and conduct regular safety and health training for employees?</p>	<p>✓</p>	<p>Our company is committed to upholding "basic labor rights" and striving to achieve "occupational safety," "physical and mental health," and "comfortable working environment." To achieve goals such as a "friendly workplace," we have established and implemented an occupational safety and health management system in accordance with the Occupational Safety and Health Act. This system includes providing safe and healthy working conditions, complying with occupational safety and health laws and related requirements, eliminating hazards and reducing occupational safety and health risks, and promoting employee occupational safety and health consultation and participation. Detailed records of employee safety and health education and training are shown in Note 1.</p>	<p>the Code of Practice for Sustainable Development</p>
<p>(iv) Does the company have an effective career development training program for its employees ?</p>	<p>✓</p>	<p>Our company values employee training and human resource development, establishing a comprehensive training system to enhance workforce quality and align organizational development goals with individual employee development plans. Through new employee training, departmental new employee mentorship programs, on-the-job training , professional training, managerial training, book clubs, and expert development programs, we facilitate continuous learning and growth through diverse learning methods. Based on managerial training plans or functional professional needs, we conduct internal or external professional training courses to cultivate key professional competencies among our employees. We actively build an internal instructor network to cultivate professional talent, enhance employee quality, and achieve the goals of talent</p>	<p>the Code of Practice for Sustainable Development</p>

		<p>development, skills enhancement, and experience transfer.</p> <p>Our managers and colleagues at all levels plan relevant job training based on individual job descriptions and training maps. During the annual performance review, managers discuss and set individual annual competency development plans with employees, and through regular review and feedback, help employees tailor the best career competency development plan.</p>	
<p>(v) Regarding <u>issues such as</u> customer health and safety, customer privacy, marketing and labelling of products and services , has the company complied with relevant laws and regulations and international standards, and has formulated relevant policies and complaint procedures to protect the rights and interests of consumers <u>or customers</u> ?</p>	<p>✓</p>	<ol style="list-style-type: none"> 1. The company adheres to international green regulations and follows annual EU REACH/RoHS requirements and the US EPA TSCA Toxic Substances Management Act's PBT toxicity chemical substance management requirements. All products undergo safety ingredient and hazardous substance monitoring, and this information is disclosed in the Safety Information Table (SDS). Health and safety assessments are 100% complete, and products comply with RoHS requirements. The company obtains annual ISO 26262 functional safety standard certification for the safety design and production of LED automotive lighting modules to ensure the quality and safety of all products and reduce potential health and safety hazards to customers caused by product malfunctions or hazardous substances. 2. Lianjia has established a customer satisfaction complaint mechanism, providing relevant complaint procedures for the "Customer Satisfaction 	<p>the Code of Practice for Sustainable Development</p>

		<p>Assessment Procedure," " Customer Complaint Handling Procedure," and "Communication and Consultation Management Procedure." Annually, the company conducts "Satisfaction Surveys" and "Customer Scorecards" to improve its customer satisfaction management and evaluation mechanisms. Through continuous improvement, customer satisfaction serves as a bridge for communication with customers. Customer feedback is regularly reviewed, analyzed, and appropriate improvement plans are proposed, forming a complete customer satisfaction and complaint handling process.</p> <p>3. The company has always been committed to its relationships with clients and stakeholders, and adheres to confidentiality agreements. In accordance with the Education and Training Procedures, the company requires all new and current employees to comply with its Code of Conduct for Honest Business Practices.</p>	
<p>(vi) Has the company established a supplier management policy that requires suppliers to comply with relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and what is the status of its implementation?</p>	<p>✓</p>	<p>1. Lianjia Optoelectronics has established "Procurement Management Procedures" and "Supplier Management Procedures" to require suppliers to comply with the company's procurement procedures and ethical conduct guidelines. Before establishing a business relationship, the company will assess the legitimacy of suppliers. To extend the company's commitment to integrity to its suppliers, the company plans to include</p>	<p>the Code of Practice for Sustainable Development</p>

human rights clauses in future supplier contracts and require suppliers to sign "Supplier Corporate Social Responsibility Commitment Letters." The company will evaluate new suppliers based on their implementation of human rights policies and plans to require suppliers to sign "Manufacturer Integrity Commitment Letters." Regarding supplier environmental assessments and supplier audits, all suppliers must comply with the laws and regulations of Taiwan, refrain from illegal production, and prohibit the use of child labor. If any instances of child labor are discovered, the supplier will bear related joint and several liability for compensation.

2. We will periodically visit and invite suppliers to engage in direct communication, continuously improve our services, and strive to achieve mutual trust and reliance . We will conduct two-way communication via telephone, email, and messaging software. We will also hold regular supplier meetings to establish direct communication channels; and conduct training courses for suppliers on new products to facilitate understanding of new knowledge. Our aim is to ensure that all our suppliers comply with our human rights regulations and to urge them to adhere to our sustainable development policies. We will describe the implementation of our supplier management policies and related compliance measures (e.g., supplier self-assessment, coaching or education, performance evaluation, etc.).

		<p><u>3.</u> To provide customers with stable, safe, and compliant products and services, we have established a product health and safety and green product assessment and management mechanism. From the R&D stage, we require that product development and design prioritize compliance with special directives such as RoHS and REACH. We also conduct supplier evaluations to control and reduce the risk of toxic chemicals. For special products, we require suppliers to provide guarantees that raw materials do not contain prohibited substances, such as those listed in RoHS.</p> <p><u>4.</u> For the evaluation of existing suppliers and the assessment of new suppliers, Lianjia Optoelectronics has established supplier management procedures to ensure that the entire supply chain has the necessary qualifications and competitiveness in terms of quality, price, delivery, service, technology, and corporate social responsibility (CSR).</p>	
<p>prepared its <u>perpetual</u> report or other reports disclosing non-financial information in accordance with internationally accepted reporting standards or guidelines ? Has the aforementioned report obtained confirmation or assurance from a third-party verification body?</p>	<p>✓</p>	<p><u>1.</u> Our corporate social responsibility report follows the requirements of the Global Sustainability Standards Board (GSSB) GRI Standards Core, the procedures for listed companies to prepare and file corporate social responsibility reports, and the code of conduct for corporate social responsibility of listed companies.</p> <p><u>2.</u> 2011 , our company 's corporate sustainability reports have all been verified by a third-party verification body , SGS, to comply with the core options of the GRI guidelines and meet the AA1000AS with 2018 Addendum TYPE II high assurance level. The independent</p>	<p>the Code of Practice for Sustainable Development</p>

assurance statement issued by the third-party verification body is also included in the report appendix.

3. Our company's Corporate Sustainability Report for 2024 was completed on April 9, 2025, and has been verified by SGS, a third-party verification agency.

has its own sustainability code in accordance with the "Code of Practice for Sustainable Development of Listed Companies", please describe the differences between its operation and the established code:

Our company has established the "Code of Practice for Sustainable Development", and the operation of sustainable development is consistent with the spirit and principles regulated in the "Code of Practice for Sustainable Development of Listed Companies".

VII. Other important information that helps in understanding the implementation of sustainable development initiatives:

- ◆ In accordance with the Financial Supervisory Commission's Corporate Governance 3.0 - Sustainable Development Blueprint policy and related regulations, Lianjia Optoelectronics actively demonstrates its commitment to sustainable development, improves its sustainable development (ESG) system, and enhances its competitiveness in the capital market. On November 12, 2020, the Board of Directors approved the establishment of the "Corporate Governance and Sustainable Operation Committee" to strengthen ESG (Environmental Protection, Social Responsibility, and Governance) and conduct risk assessments on environmental protection, social responsibility, and corporate governance to ensure the company's sustainable operation.
- ◆ In 2024, Lianjia Optoelectronics actively reformed its board of directors. The original "Audit Committee" was renamed the "Audit and Risk Management Committee" by incorporating risk management functions. Furthermore, a new functional committee, the "Sustainability Committee," was established, comprehensively elevating risk control and sustainable operation to the board level to ensure the company's sound development in finance, operations, and social responsibility.
- ◆ Lianjia Optoelectronics has established an independent "ESG Sustainability Development Department" to be responsible for the ESG strategy and policy of the Lianjia Optoelectronics Group, risk management, preparation and publication of Lianjia Optoelectronics' ESG sustainability report, lead the ISO14064-1 carbon inventory and ISO14067 product carbon footprint, procurement of renewable energy, biodiversity and other important net-zero carbon emission actions, provide transparent and accurate relevant information to internal and external stakeholders, and participate in various ESG-related investor activities and initiatives.

The business performance in the 11th year of the Republic of China (1922) is as follows:

- (1) Plan the schedule of board meetings and audit committee meetings, draft meeting agendas and assist the chairman in convening meetings in accordance with the law, and distribute meeting materials and minutes within the time limit.
- (2) After each board meeting, the board is responsible for reviewing the release of important information regarding the resolutions and

ensuring the legality and accuracy of the information to protect investors' access to equal trading information.

- (3) Assist directors in performing their duties and improving the effectiveness of the board of directors, and be responsible for handling matters requested by directors.
- (4) Arrange training courses for directors to meet the recommended training hours by law; please refer to pages 44-45 of this annual report for the training status of all directors .
- (5) Assist in the execution of the Board's performance evaluation. For relevant information, please refer to pages 22-24 of this annual report .
- (6) Handle matters related to the shareholders' meeting in accordance with the law, and publish relevant documents in Chinese and English, such as the meeting procedure manual and annual report, before the deadline for meeting the corporate governance assessment indicators.
- (7) Update the company website information in a timely manner so that all internal and external stakeholders can understand the company's financial, operational, ESG and other related information, so as to protect the rights and interests of all internal and external stakeholders .