Performance Of Integrity Management

Item	Operation status (Note 1)			Differences and reasons for the code of integrity management of listed companies
	Yes	no	Summary description	
1. Formulate honest management policies and plans (1) Does the company formulate an honest operation policy approved by the board of directors, and clearly indicate the honest operation policy and practice in regulations and external documents, as well as the board of directors and management's commitment to actively implement the operating policy?	✓		The company has formulated the "Code of Integrity Management", and the relevant board of directors and management actively implement it in accordance with the code.	In compliance with the Practice Principles
(2) whether the company established no faith conduct of the risk assessment mechanism, regular analysis and evaluation of business with higher within a range not risk the integrity of the conduct of business activity, and accordingly to provide for prevention is not faith conduct programs and covering at least "publicly traded What are the precautionary measures for each of the actions in the second paragraph of Article 7 of the Code of Corporate Integrity Management?	✓		1. The company has formulated a code of ethical conduct and clearly stated the business policy of honest operation in the management regulations, and actively promotes and implements the implementation of the honest business policy. 2. The company requires suppliers, contractors or other partners to provide written commitments that they will not engage in any illegal business activities and will not provide improper benefits or bribes to colleagues in the company. The company also has a reporting system to provide relevant personnel to report any improper practice.	In compliance with the Practice Principles
(3) Whether the company in preventing not faith conduct programs stipulate operating procedures, behavior guidelines, disciplinary irregularities and complaints system, and the implementation of the implementation and regular review and amendment above-mentioned technical scheme?	✓		The company has established the "Code of Ethical Conduct" and related internal measures. The punishment and complaint system for violations has been clearly established, and it has been publicized and implemented through internal education and training.	In compliance with the Practice Principles
2. Implementing integrity management (1) Does the company evaluate the integrity records of its counterparties and specify the integrity behavior clauses in the contracts it signs with its counterparties?	✓		The company conducts business activities in a fair and transparent manner, and ensures the confidentiality of business information, and respects the business assets and intellectual property of customers and partners. The company’s administrative department is part-time to promote the operation of corporate integrity management.	In compliance with the Practice Principles

Item	Operation status (Note 1)			Differences and reasons for the code of integrity management of listed companies
	Yes	no	Summary description	
(2) whether the company set up to promote enterprise operating in good faith under the Board of dedicated (and) unit, and periodically (at least annually) to report its integrity management policy and prevention to the Board no faith conduct and supervise the implementation of the program situation?	✓		The company has formulated the "Code of Ethical Conduct", "Code of Integrity Management", "Integrity Management Operating Procedures and Behavior Guidelines", and reporting channels. The implementation aspects are as follows: 1. Unscheduled internal promotion by all staff 2. Introduce newcomer training and in-service personnel training. 3. The integrity code is included as part of the annual performance appraisal. 4. The employment contract is updated and the employee shall not violate the legal provisions of the integrity code. 5. At least once a year, the board of directors will report the implementation status	In compliance with the Practice Principles
(3) Does the company formulate policies to prevent conflicts of interest, provide appropriate channels for presentation, and implement them?	✓		All business activities of the company are carried out in accordance with the law, and significant information will be released in accordance with the law to achieve information transparency; if the board of directors votes on conflicts of interest, they must avoid.	In compliance with the Practice Principles
(4) Has the company established an effective accounting system and internal control system for the implementation of honest operation, and has it regularly checked by an internal audit unit, or has it entrusted an accountant to perform the check?	✓		The company has established an effective accounting system and internal control system, which are operating normally, and are checked by the audit office in accordance with the audit plan, and monthly audit reports are issued to independent directors for review. In addition, it is also reported to the competent authority in accordance with regulations.	In compliance with the Practice Principles
(5) Does the company regularly organize internal and external education and training on integrity management?	✓		It has been planned and implemented in the course.	In compliance with the Practice Principles
3. The operation of the company's whistle blowing system (1) Does the company formulate a specific reporting and reward system, and establish a convenient reporting channel, and assign appropriate acceptance personnel to the reported object?	✓		We encourage internal and external staff report is not faith conduct or misconduct, according to their report violations of the seriousness of the case, have the discretion hair incentive, if any false or	In compliance with the Practice Principles

Item	Operation status (Note 1)			Differences and reasons for the code of integrity management of listed companies
	Yes	no	Summary description	
			malicious insiders allegations of violations, shall be subject to disciplinary action, up major should be Dismissal.	
(2) Has the company established standard operating procedures for the investigation of the reported matters, follow-up measures to be taken after the investigation is completed, and related confidentiality mechanisms?	✓		The company maintains a confidentiality mechanism for all informants.	In compliance with the Practice Principles
(3) Does the company take measures to protect the informant from being improperly handled as a result of the report?	✓		The company maintains a confidentiality mechanism for all informants, so no informant has been improperly handled due to the report.	In compliance with the Practice Principles
4. Strengthen information disclosure Does the company disclose on its website and public information observatory the content and promotion effect of its code of integrity management?	✓		The company has established the "Code of Integrity Management" and has disclosed relevant information on the company's website and public information observatory.	In compliance with the Practice Principles
5. The company has formulated a code of integrity management, and plans to conduct relevant training and increase publicity in new personnel training courses to implement the spirit of this code.				
6. The company has formulated a code of integrity management, and relevant information is disclosed on the public information observatory and the company's website.				